

Special Board of Directors Meeting
Thursday, July 25, 2019
HOPE Conference Room
8:00 a.m.

MINUTES

Present: Andy Grover, John Yang, Ka Zoua Yang, Mai Vang, Pao Yang, Sia Lo, and Zuag Lee
Staff: Maychy Vu

The meeting convened at 8:07 a.m.

I. Call to Order

II. Approval of Agenda

*MOTION: Sia moved, Pao seconded the motion to approve the agenda. No further discussion.
Motion carried.*

III. Approval of Minutes: May 23, 2019

*MOTION: Sia moved, John seconded the motion to approve the May 23, 2019 meeting minutes.
Motion carried.*

IV. Community Comments

There was none.

V. Consent Agenda

1) Staff Personnel Policies

Mai explained per the board's discussion at the June meeting, we decided to add the ED Grievance process to the Staff Personnel Policies, particularly on page 6. Per the board's request, she has contacted Gayle Mercil to work with the school's attorney to approve the draft presented. The attorney has approved the draft and made a couple of edits as presented today. Brief discussion followed and it was noted that under Section B, numbers 1 through 4, the colons should be replaced with semi-colons. Maychy assured the board that update would be made prior to disbursing the Staff Personnel Policies to the staff.

MOTION: Andy moved, Ka seconded the motion to approve the revised Page 6 draft from the 2019-20 Staff Personnel Policies, pending the update as discussed above. No further discussion. Motion carried.

2) UST/HOPE Contract (rev. July 2019)

Maychy explained that the board had already approved the response language at the last meeting to MDE, but today she is requesting the board's approval to reflect the changes made to pages 69-70 of the UST/HOPE Contract.



720 Payne Ave
Saint Paul, MN 55130
Phone: (651) 796-4500
Email: contact@hope-school.org
Website: www.hope-school.org

MOTION:** Andy moved, Sia seconded the motion to approve the revisions made to Pages 69-70 of the UST/HOPE Contract (revised July 2019) as presented. No further discussion. **Motion carried.

The Board Retreat to follow immediately after this Special Board Meeting.

The next Board meeting is on Thursday, August 22, 2019 at 5:00 p.m. in the HOPE Conference Room.

The meeting adjourned at 8:15 a.m.