



Mission: Inspiring students to achieve high academic success while embracing Hmong language and culture.

HOPE Community Academy
February 25, 2021
Board Minutes

Present: John Yang Mai Vang, Andy Grover, Ka Zoua Yang, Don Lorr and Sia Lo

Absent:

Staff: Hlies Scully, Cindy Yang, Maychy Vu and Dr. Chai Lee

Others: Mimi Palen-Clare

The meeting convened at 5:02 pm

I. Call to Order

II. Approval of Agenda

***MOTION:** Mai moved, Sia seconded the motion to approve the agenda. No discussion. Motion carried.*

Ka: Yes Andy: Yes Don: Yes

III. Approval of January 28, 2021 Minutes

***MOTION:** Mai moved, Ka seconded the motion to approve January 28, 2021 Minutes with some minor grammar changes. No discussion. Motion carried.*

Sia: Yes Andy: Yes Don: Yes

IV. Community Comments

There was none.

V. Consent Agenda

1) Bank Transition

- a. Board Chair John asked the board members to re-vote and a motion, board chair abstained from vote due to potential conflict of interest.

VI. Committee Reports

1) Executive Committee

- a. Executive committee met with Mimi.

2) Board Operations Committee

- a. Board self-assessment

- b. Forms of recommendation for a board candidate are in the office and/or online. They are due by March 12. There is one community board and one parent board vacancy. John will run again. Mai will not.
- c. Board recognition will be discussed at the next Operations meeting in March.

MOTION: Andy moved, Mai seconded the motion to have Hlies Scully fill in Zuag Lee's term until May 2022. No discussion. Motion carried.

John: Yes Sia: Yes Don: Yes Ka: Yes

3) Finance Committee

- January 2021 Summary Report
- January 2021 Summary Income Statement
- January 2021 Balance Sheet
- January 2021 Payment Register

Sia went over the financials. See the attached January 2021 Financial Statements and Supplemental Information Report provided with the meeting material.

The Board reviewed, discussed and filed the financial report subject to audit.

VII. Existing Business

- Staff Stipend/Incentive Pay
 - The Administration Team would like to establish an annual staff incentive program with specific goals, and wants to build this program into budget.
 - Staff incentive pay will not occur this year.

VIII. New Business

1) Executive Director Report

a. Curriculum and Instruction Report – Dr. Lee (see Principal's Report)

Dr. Lee wants to create a culture of collective responsibility that shows strong collaboration. Every student will have the support in the classroom. A culture that is accountable and aligned to the structure and vision of the school. He wants to continue enhancing what we are already doing to support students and family and continue to support teachers as much as possible. The MTSS model was presented by Elisabeth Riley to the board previously. This will be aligned closely to our mission and vision.

b. Student Enrollment: 582 (projected 585)

c. Covid-19 Vaccination

- i. MDE is requesting to know how many staff members have been, or will, vaccinated. Maychy will send out a survey to staff.

d. Distance Learning

- i. HOPE Community Academy will remain in Distance Learning for the remainder of the school year. A letter was sent and posted to HOPE parents, as well as an email to the full board.
 - e. Listening Sessions with HOPE Parents
 - i. Juavah and Phoua host a virtual meeting with parents and staff to address their concern or questions.
 - 1. 2-6 parents per session
 - 2. 3-7 staff per session
 - ii. Parent's main concern: cannot help students at home with homework.
 - iii. Feedback:
 - 1. Provide strategy for parents
 - 2. More food choice
 - 3. Teachers need to remind students to keep camera on.
 - iv. Gratitude:
 - 1. Grateful for translations and schedule (conferences)
 - 2. Staff dedication to support students
 - f. UST Update:
Program Expansion Ready-to-Open Benchmarks for PreK and High School Programs – see February Benchmarks attached
 - g. Strategic Plans – Dashboard Updates
Please see February 2021 Updates attached
 - h. Building Expansion Update:
 - i. Demolition Status: still in progress due to 2-day delay.
 - ii. Sewer tie in started 2/24/2021 -2/26/2021
 - iii. Renovation scheduled to start in March 2021- no update at this time.
 - iv. Access to building is limited to Door 1 & 3 for all staff and guest.
 - v. Internal access is limited in some area (other areas will be block off), all staff have been informed.
- IX. Plus/Delta
- a. Plus:
 - i. Andy showed the 2nd grader photo of the gym being demolished, one of the students as “is it done yet”?
 - ii. New board member: Hlies Scully.
- X. Others
- None
- XI. Closed Session: ED's Review
- a. The board was presented with 360 results from the Executive Director's review.
- XII. Adjournment



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The Board meeting adjourned at 7:26 pm.

Next Board Meeting: Thursday, March 25, 2021 at 5:00 pm via Zoom