



*Mission: Educating all students to highest levels of academic and social standards with a focus on Hmong language and culture.*

HOPE Community Academy  
August 26, 2021  
**Board Minutes**

*Present:* Andy Grover, Ka Zoua Vang, Don Lorr, John Yang, Hlies Scully, Sia Lo

*Absent:*

*Staff:* Maychy Vu and Cindy Yang

The meeting convened at 5:01 pm

I. Call to Order

II. Approval of Agenda

a. Add distance learning to consent agenda.

*MOTION: **Ka moved, and Sia seconded** the motion to approve the agenda. No discussion. Motion carried.*

III. Approval of June 24, 2021, July 1, 2021 Board Retreat Planning Meeting, August 2, 2021 Board Retreat, and August 9, 2021 Minutes

*MOTION: **Sia moved, and Andy seconded** the motion to approve the June 24, 2021, July 1, 2021, Board Retreat Planning Meeting, August 2, 2021 Board Retreat, and August 9, 2021 Minutes. No discussion. Motion carried.*

IV. Community Comments

There was none.

V. Consent Agenda

1) Teacher Contracts

Bahnaman, Dan

Barriger, Ciara

Chang, Ab

DeHaan, Mitchell

Dreblow, Jeffrey

Heuer, Mary

Hilleren, Alissa  
Htoo, Kay  
Koch, Danielle  
Lee, Colleen  
Lor, Bialia  
Prohofsky, Margaret  
Rabe, Madison  
Shelton, Maria  
Webinger, Krystal  
Webster, Emily

2) Boy Scouts

Annual Unit Charter Agreement Renewal for Pack 3060, Troop 3060/5060

3) EZ Ride Transportation

4) Online Option for SY2021-22

Background: Should any disruptions to in-person learning occur due to COVID-19 or close contacts, I need to have the flexibility to shift to online learning to ensure the continuity in learning for HOPE students and for all grades. I will seek the Provisional Approval from MDE for HOPE to be able to offer online options for our students only on a temporary, one year basis.

Deadline to apply to become a provisionally approved online learning provider is August 27, 2021.

*MOTION: Sia moved, and Don seconded the motion to approve the Consent Agenda. No discussion. Motion carried.*

VI. Committee Reports

1) Executive Committee

a. Did not meet this month

2) Board Operations Committee

Meeting on August 25, 2021 to review the following:

- a. Committee chair's responsibilities including adding meeting minutes to folder
- b. Outstanding April 2021 minutes to approve – will confirm
- c. The committee team reviewed and finalized the SY2020-21 Board Development Plan. Changes were made for #2 and #3 – hope to be more actively engaged this year (last year due to COVID, not much activity)
- d. Parent board vacancy – still looking for a potential parent

*MOTION: Ka moved, and Sia seconded the motion to approve the SY2020-21 Board Development Plan. No discussion. Motion carried.*

3) Finance Committee

- June 2021 Summary Report
- June 2021 Summary Income Statement
- June 2021 Balance Sheet
- June 2021 Payment Register

Sia Lo went over the financials. See the attached June 2021 Financial Statements and Supplemental Information Report provided with the meeting material.

The Board reviewed, discussed and filed the financial report subject to audit.

VII. Existing Business

None

VIII. New Business

1) Executive Director Report

- a. HOPE Community Academy will be implement full in-person model this year. Distance learning will be offered as an option for students with the board's approval.
- b. Enrollment: 693 (projected 680 PreK-9<sup>th</sup>) \*soft number
- c. Strategic Plans
  - i. Oversight plan to include Pre-K and 9<sup>th</sup> Grade.
  - ii. KPI and Milestones has been updated for School Year 21-22
    1. Track of new students and returning students
    2. Staff retention →quarterly tracking
    3. Test score → Dr. Lee will need to discuss with HUB Leadership team
    4. Parents Engagement → no change.
- d. Hmong Curriculum – board requests to have an update at the September board meeting
- e. UST Annual Evaluation Report
  - i. Student Learning Program scored: 3.00
  - ii. Financial Health scored: 3.125
  - iii. Organization Effective and Well Run scored: 3.12



720 Payne Ave  
Saint Paul, MN 55130  
Phone: (651) 796-4500  
Email: [contact@hope-school.org](mailto:contact@hope-school.org)  
Website: [www.hope-school.org](http://www.hope-school.org)

- iv. Outcomes: UST expects HOPE to 1) consider adding additional financial expertise to the board and 2) adopt a graduation policy. ED Vu will look into such policy.
- f. HOPE Update
  - i. New Hours: 7:00 am – 4:00 pm
  - ii. Parent pick-up: 3:30 pm – 3:40 pm
  - iii. Bus: 3:45 pm
  - iv. Hourly Staff will get paid for their time.
  - v. Salary staff: teachers understand their contract time is from 7:00 am – 4:00 pm.
- 2) Plus/Delta
  - a. +: In-person meeting - Happy to see everyone.  
Fun to have and see family and students (first time for a board member)
- 3) Others
  - For future board meetings, would it be possible to be accessible via virtual for those who cannot come in person? ED Vu will look into this.

IX. Adjournment

The meeting adjourned at 6:10 pm.

**Next Board Meeting: Thursday, September 23, 2021 5:00 pm**