



*Mission: Inspiring students to achieve high academic success while embracing Hmong language and culture.*

HOPE Community Academy  
June 24, 2021  
**Board Minutes**

*Present:* Andy Grover, Ka Zoua Vang, Don Lorr, John Yang, Hlies Scully, Sia Lo

*Absent:*

*Staff:* Maychy Vu, Juavah Lee, Phoua Yang and Dr. Chai Lee

*Others:*

The meeting convened at 5:02 pm.

I. Call to Order

Roll call: Ka: yes Andy: yes Don: yes Hlies: yes Sia: yes  
John: yes

II. Approval of Agenda

*MOTION: Don moved, and Ka seconded the motion to approve the agenda. No discussion. Motion carried.*

Andy: Yes Hies: Yes Sia: Yes

III. Approval of May 27, 2021 and June 15, 2021 Meeting Minutes

*MOTION: Sia moved, and Ka seconded the motion to approve the May 27, 2021 and June 15, 2021 Meeting Minute with minor corrections to the June 15, 2021 minutes-specify the motion to sever our ties from East Side Learning. No discussion. Motion carried.*

Donn: Yes Hlies: Yes Andy: Yes

IV. Community Comments

SY2020-21 Parent Involvement Program Presentation – Juavah Lee & Phoua Yang

a. Marketing and recruitment Strategy

- i. The recruitment team have been tabling at local businesses and community events. They have posted flyers at local business and do Hmong radio weekly on 690 AM. Most of the recruitment has been word of mouth from employees to families of HOPE.
- ii. Parent Survey: 2021 Average rate: 3.7/5, overall, the rating has gone down due distance learning and Covid-19. However, the score will improve again for next year.

1. Overall, from the parent's survey: Parents want greater emphasis on Hmong language and culture programs. Also, parents want more proactive communication from teachers and school when their students are struggling and how parents can help their students to be successful.

Q: From the rating, what will the Parent Involvement Program do to raise the score up for next year? Due to distance learning parents did feel disconnected to the school and hope that with the next school year with students on-site they are able to have families attend events. The team hopes to be able to connect with families and students in order to bring the score back up.

#### End-of-Year Report & Q Comp Report – Dr. Chai Lee

- a. End of School Year Report: Highlights of the school year

\*Distance Learning all year. Went by fast. Preliminary results of the MCA indicates students who participated everyday did very well. However, it was a struggle for others due to parents working, siblings taking care of each other. We ended the school year very well and we have our families learning with us to use Google and Seesaw.

The concerning part of this past school year is the socio-emotional support for the students. We are providing support in this areas. The social worker and counselor will be a critical part of this support to our students.

Student survey informed us of how students are performing. Participation was low but we will work on it.

#### Q Comp Report:

Did really well overall in spite of changes. One team did not achieve their goal. Two teachers did not achieve all goals. This was a result of the changes during the school year that they could not complete to accomplish the different parts of the goals.

#### Q/A:

- 1) Technology or tools that we used during the pandemic that we plan to use in the future due to Snow Day or High Heat Day?

Response: Continue to use Seesaw app and Google classroom to do homework and other activities. Admin team will continue to talk, how students will be able to keep the device with them and have students and parents be responsible for their technology.

- 2) How many new staff?

Many new teachers for next year. Welcome activity planned for August 17, 2021. There are a few positions to fill, and we are working on that.

- 3) Systems to support new teachers, and specifically those who did not achieve their goals?

HOPE has the Q Comp program. We have mentors for every new teachers. Peer observers and instructional coach who provide ongoing coaching and support for the teachers.

V. Consent Agenda

- 1) SY2021-2022 Calendar
- 2) CKC Good Food Contract
- 3) Sentient Healthcare  
Educational audiology services
- 4) SY2021-22 Employee Handbook
- 5) HOPE Licensed Teacher Contracts:
  - Barrett, Amy
  - Carlson, Alyssa
  - Crandall, Meghan
  - Erickson, Anne
  - Haas, Kevin
  - Honl, Emily
  - Koch, Bethany
  - Lee, Chai
  - Murray, Tracy
  - Petersen, Renee
  - Scully, Hlies
  - Skavlem, Kristi
  - Xiong, Dia

*MOTION: Sia moved, and Hlies seconded the motion to approve the Consent Agenda. No discussion. Motion carried.*

Andy: Yes          Don: Yes          Ka: Yes

VI. Committee Reports

- 1) Executive Committee
  - a. Did not meet this month.
- 2) Board Operations Committee
  - a. Did not meet this month.
- 3) Finance Committee
  - May 2021 Summary Report
  - May 2021 Summary Income Statement

- May 2021 Balance Sheet
- May 2021 Payment Register

Sia Lo went over the financials. See the attached May 2021 Financial Statements and Supplemental Information Report provided with the meeting material.

The Board reviewed, discussed and filed the financial report subject to audit.

VII. Existing Business

There was none.

VIII. New Business

1) Executive Director Report

- Enrollment: 520 (projected 680) \*still soft number
- Strategic Plan
  - KPI and Milestones for the SY2020-21 have been completed.
  - The Admin team will work with Mimi on the new KPI and Milestones for 21-22 SY.
- UST Updates: see documents for more details
  - Ready to Open Pre-K: enrollment is at 30 students; one pre-k teacher is hired, two bilingual paraprofessionals and one more pre-k teacher positions to fill
  - Ready to Open High School: enrollment for 9<sup>th</sup> is at 34 students; biology teacher position is still vacant
- PTO Request: Maychy Vu- July 12-16, 2021

*MOTION: Sia moved, and Andy seconded the motion to approve Maychy Vu's PTO request from July 12 – July 16, 2021. No discussion. Motion carried.*

Donn: Yes      Hlies: Yes      Ka: Yes

2) 2021 Board Retreat

- Topic: Finance Training with Jenny Abs
- August 2, 2021, either at Humanities of Society or HOPE.
- Agenda: board committee goals; oversight plan for pre-k and high school programs; Word Hunt – Andy will develop

3) Plus/Delta

Plus: walk-through with Molly, new construction looks beautiful, excited about the gym, vault

4) Others



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IX. Adjournment

The meeting adjourned at 6:46 pm

**Next Board Meeting: Thursday, August 26, 2021 at 5:00 pm**