



Mission: Educating all students to highest levels of academic and social standards with a focus on Hmong language and culture.

HOPE Community Academy
December 16, 2021
Board Minutes

Present: John Yang, Andy Grover, Ka Z Yang, Sia Lo and Don Lorr
Staff: Maychy Vu, Chai Lee, Cindy Yang, and Anne Erickson
Absent: Hlies Scully (on leave)

The meeting convened at 5:04 pm.

I. Call to Order

II. Approval of Agenda

Add MTSS Model Presentation under Community Comments

*Motion: Sia moved, Andy seconded the motion to approved the agenda. No discussion.
Motion carried.*

III. Approval of November 18, 2021 Minutes

Motion: Don moved, Sia seconded the motion to approved November 18, 2021 Minutes. No discussion. Motion carried.

IV. Community Comments

a. Multi-Tiered System of Support (MTSS): Anne Erickson (Instructional Coach) gave an update on MTSS model implementation.

b. Incentive Goal Setting:

Amend Goal #2: To maintain 85% or higher in staff participation on the climate and morale staff survey.

Motion: Don moved; Ka seconded the motion to approved the amend goals #2. No discussion. Motion carried.

V. Consent Agenda

There was none.

VI. Committee Reports

- 1) Executive Committee
 - a. Met with Mimi to go over the ED Review. Maychy gave a list of names to Executive Committee. Survey will go out in January 2022. In February 2022, Mimi will go over the results with the board.
 - b. Instructional piece of the survey has been taken out and COVID questionnaire will be added in.
- 2) Board Operations Committee
 - a. Continue Policy review
 - b. Tobacco/Vape Polices
 - i. Language to incorporate vaping into the policy.
 - c. Annual Meeting – Wednesday, May 11, 2022.
 - d. Board Self-Evaluation needs to be completed by March 2022 to meet UST Quarterly Report submission.
 - e. January board training confirmed: Data Practice, Jan 27, 2022 at 5:00 pm – 6:00 pm.
- 3) Finance Committee
 - November 2021 Summary Report
 - November 2021 Summary Income Statement
 - November 2021 Balance Sheet
 - November 2021 Payment Register

The board reviewed, discussed, and filed the financial report subject to audit.

VII. Existing Business
There was none.

VIII. New Business

- 1) Executive Director Report
 - a. Winter Break: Dec. 22-31, 2021; School resumes January 3, 2022
 - b. Enrollment: 680 (projection 680 Pre-K – 9th)
 - c. Strategic Plans: Dashboard Updates (see in folder)
 - d. UST Updates:
 - i. Fall Formal Site Visit – November 23, 9:00 am – 3:00 pm
 - ii. Have not received feedback from visit.
 - e. Building Construction Update:
 - i. 85-95% complete from punch list – lockers are being installed, flooring is stairwell A.
 - ii. Gym is complete; stage floor to finish; cages (scoreboard protections), final clean out done by Friday, December 17, 2021.
 - iii. Final inspection – week of Dec 20.



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iv. Vacant Lot- a potential project is tentatively in the works, put parking lot project on hold.

- 2) Plus/Delta
- 3) Others

IX. Adjournment

The meeting adjourned at 6:50 pm.

Next Board Meeting: Thursday, January 27, 2022 6:00 pm Conference Room
Data Practices Training 5:00 pm Conference Room