



*Mission: Educating all students to highest levels of academic and social standards with a focus on Hmong language and culture.*

HOPE Community Academy  
February 24, 2022  
Board Minutes

Present: John Yang, Andy Grover, Ka Z Yang, Sia Lo, Hlies Scully, and Don Lorr  
Staff: Maychy Vu  
Absent:

The meeting convened at 5:05 pm.

- I. Call to Order
- II. Approval of Agenda  
Under Consent Agenda, add “Approval of \$100,000.00 for furniture purchase.”  
*Motion: Sia moved to approve the agenda. Don seconded. No discussion. Motion carried.*  
*Roll call: Hlies – yes; Andy - yes*
- III. Approval of January 28, 2022 Minutes  
*Motion: Sia moved to approved the January 28, 2022 minutes. Andy seconded. No discussion. Motion carried.*  
*Roll call: Don – yes; Hlies - yes*
- IV. Closed Session: Executive Director Review  
5:10 pm meeting closed  
The board reviewed the 360 survey results that was conducted in January 2022 as part of the Executive Director’s annual review process.
- V. Community Comments  
6:26 pm open meeting resumed  
None
- VI. Consent Agenda
  - 1) Teacher Contracts  
Ballard, Joyce  
Grund, Tessa  
Wagner, Benjamin

*Motion: Don moved to approve the Consent Agenda items. Sia seconded. No discussion. Motion carried.*

*Roll call: Don – yes; Hlies - yes*

VII. Committee Reports

1) Executive Committee

Did not meet.

2) Board Operations Committee

Met on February 9, 2022

- Annual Policy Review: Investment Policy – need clarifications with school attorney
- Annual Meeting on May 11, 2022 – open seats: 1 community board, 2 parent board and 1 teacher board positions
- Board self-evaluation to be conducted

3) Finance Committee

Did not meet due to scheduling conflicts and will review at the March Finance Committee meeting

- January 2022 Summary Report
- January 2022 Summary Income Statement
- January 2022 Balance Sheet
- January 2022 Payment Register

The board reviewed, discussed, and filed the financial report subject to audit.

VIII. Existing Business

There was none.

IX. New Business

1) Executive Director Report

Curriculum and Instruction Program

- MTSS Model Implementation - MTSS Consultant to work with Instructional Coach
- High School Task Force - Consultant to work with task force
- Master Schedule Ad Hoc Committee - A proposal was being developed to cut school hours for SY2022-23; ED is leading ad hoc committee with a transparent process and includes all key stakeholders such as parents

Strategic Plans: Dashboard Updates – see February 2022 updates

UST Updates: Ms. Terry Moffat is HOPE's new liaison effective March 14, 2022 (see UST letter in ED's Report folder.)

Building Construction Update:

- Building – 2 playgrounds to start this Spring 2022; adding another window to the Main Office, installing additional wall paddings in the gym and stage
- Vacant Lot- a potential project is tentatively in the works, put parking lot project on hold.

Community Events/News:

- Hamm’s Building  
The HOPE Program – seeking support from HOPE Community Academy (see proposal in ED Report folder)

Leadership Change:

- No Interim principal
- Principal Search will proceed
- Assist. Principal Search will follow
- Admin. Team still intact and helping cover other areas
- Q Comp Teacher Observers will do all teacher observations for remainder of the school year
- Dean of Students oversees student support program
- HS Counselor has been filled and will start March 7, 2022
- MTSS Model – Instructional Coach is working with MTSS consultant
- High School Model – ED & HS Task Force are proceeding with consultant

2) Plus/Delta

Plus: 27 staff members will be recognized for their years of service to HOPE

3) Others

X. Adjournment

The meeting adjourned at 7:13 pm.

**Next Board Meeting: Thursday, March 24, 2022 5:00 pm Conference Room**