

Mission: Educating all students to highest levels of academic and social standards with a focus on Hmong language and culture.

> HOPE Community Academy March 24, 2022/March 30, 2022 Board Minutes

Present: John Yang, Andy Grover, Ka Z Yang, Sia Lo, Hlies Scully, and Don Lorr Staff: Maychy Vu Absent:

The meeting convened at 5:04 pm.

- I. Call to Order
- II. Approval of Agenda Correction: the next board meeting is April 28, 2022 Motion: Hlies moved to approve the agenda with the correction of the date. Sia seconded. Motion carried.

III. Approval of February 24, 2022 Minutes Motion: Don moved to approved the February 24, 2022 minutes with the two corrections: Spelling of "agenda" Under II. Approval of Agenda Motion and the next board meeting date of March 24, not April 21, 2022. Hlies seconded. No discussion. Motion carried.

IV. Community Comments

Don: Redistricting the City of St. Paul - Every ten years, based on the census, the City of St. Paul redistricts. The current state senator and representative for HOPE will change.

Andy: Grievances against ED Vu – Executive Committee will review the grievances and determine next steps. A copy(ies) of the grievances will be provided to the ED Vu. A closed session will be scheduled for Wednesday, March 30, 2022 at 5 pm.

*A POWER OUTAGE INTERRUPTED THE BOARD MEETING – RESCHEDULED TO MARCH 30, 2022, FOLLOWING THE CLOSED SESSION

March 30, 2022 reconvened at 5:18 pm

- V. Consent Agenda
 - 1) Teacher Contracts



Ballard, Joyce Grund, Tessa Wagner, Benjamin Motion: Don moved to approve the Consent Agenda items. Sia seconded. No discussion. Motion carried.

- VI. Committee Reports
 - 1) Executive Committee
 - Did not meet
 - 2) Board Operations Committee
 - Met with Mimi Palen-Clare regarding the board self-assessment survey. Her team is compiling the results
 - Annual Meeting there are five openings due to retirement and/or resignation: 1 teacher board, 2 parent board, and 2 community board vacancies Need ballot counters

Tentative agenda: student performances, Art Club student work, Guitar Club, raffle baskets

Met on February 9, 2022

- Annual Policy Review: Investment Policy need clarifications with school attorney
- Annual Meeting on May 11, 2022 open seats: 1 community board, 2 parent board and 1 teacher board positions
- Board self-evaluation to be conducted
- 3) Finance Committee

Did not meet due to scheduling conflicts and will review at the March Finance Committee meeting

- February 2022 Summary Report
- February 2022 Summary Income Statement
- February 2022 Balance Sheet
- February 2022 Payment Register

The board reviewed, discussed, and filed the financial report subject to audit.

VII. Existing Business There was none.

- VIII. New Business
 - 1) Executive Director Report Curriculum and Instruction Program

Office Hours: Monday - Friday 7:30 am - 4:00 pm Summer Office Hours: Monday - Friday 8:00 am - 3:00 pm



- MTSS Model Implementation MTSS Consultant to work with Instructional Coach
- High School Task Force Consultant to work with task force
- Master Schedule Ad Hoc Committee Update: March 9 & 21, 2022 meetings Outcomes: Keep current hours, provide a more robust enrichment program, provide additional time for staff development for teachers, 1 early release day per month
- After-School Program (ESSER Funds) Clubs – 3 clubs were approved and implemented in January 2022, more will be added after Spring Break Intramural Sports (Monday-Thursday): Volleyball – March 16-31, 2022 Soccer – April 11 – 28, 2022 Badminton/Basketball – May 9 – 26 Homework Help/Tutoring (Tuesday, Wednesday, Thursday) March 22 – May 26, 2022 Grades 6-9
 Summer Programs (some ESSER Funds) Summer School: June 13-July 15, 2022
- Summer School: June 13-July 15, 2022 Hmong and Karen Language Camps: June 13-July 15, 2022 Summer Camps: in initial planning stage

Strategic Plans: Dashboard Updates – see March 2022 updates UST Updates: Spring Site Visit – April 26, 2022 Building Construction Update:

- Installing additional pads on the gym walls and around the sides of the stage
- Building 2 playgrounds, casework for main office/staff lounges, etc.
- Vacant lots a potential project is tentatively in the works, put parking lot project on hold

Community Events/News:

• Hamm's Building

The HOPE Program Follow Up – After a short but detailed discussion, the board does not support this proposal. ED Vu will inform The Hope Program of the board's decision.

2) Plus/Delta

Plus: power is back on

3) Others None



IX. Adjournment

The meeting adjourned at 6:25 pm.

Next Board Meeting: Thursday, April 28, 2022 5:00 pm Conference Room

Office Hours: Monday - Friday 7:30 am - 4:00 pm Summer Office Hours: Monday - Friday 8:00 am - 3:00 pm