



Mission: Educating all students to highest levels of academic and social standards with a focus on Hmong language and culture.

HOPE Community Academy
June 23, 2022 Board Minutes
Conference Room

Present: PaChia Yang, Patchia Xiong Vang, Staci Ahrens, Andy Grover, Hayley Ball

Absent: Don Lorr

Staff: Maychy Vu, Karen Thao

Others: Phil Villaume – Villaume & Schiek, P.A., Abbi Kelzer - Rupp, Anderson, Squires, Waldspurger, & Mace, P.A.

- I. Call to Order at 5:35 pm
- II. Approval of Agenda
Hayley moved to approve the agenda. Patchia seconded. Motion passed.
- III. Approval of May 26, 2022 Minutes
Staci moved to approve the May 26, 2022 minutes. Patchia seconded. Motion passed.

- IV. Officer Election
Andy provided copies of the committee charters and went over them.

Officer elections:

Copies of the officer description to all board members:

Don Lorr – Board Chair (unanimously voted in)

Secretary nominations: Andy nominated by Don, Andy accepted nomination

Treasurer nominations: Hayley nominated by Don, Hayley accepted nomination

Board Chair – Don Lorr; Secretary – Andy Grover; Treasurer – Haley Ball

Staci moved to approve the newly-elected officers. Hayley seconded. Motion passed.

Executive Committee: Don, Andy, and Hayley

Finance Committee: Hayley, Pachia Xiong Vang, Pachia Yang

Operations Committee: Andy Grover-chair, Staci Ahrens

Others are welcome to join the Finance and Operations Committees.

V. Executive Director SY2022-2024 Contract

All board acknowledged receipt of the letter sent from Maychy's attorney.

- Timeline: April board approved ED Contract
May 26
June 17 signed delivered
June 20 sent to HOPE attorney
June 20 ED provided Don's contact to HOPE's attorney
June 21 HOPE attorney responded to ED's attorney

Phil: Letter sent to HOPE's attorney with 5 areas that want to address in modification in contract:

- Non-disparagement clause
- Cause Language
- 9-month salary within 30 days
- Health benefits 9-month
- All accrued PTO

Outcome: the board will need to review the provisions in more details before making a final determination. The Executive Committee will meet and inform the rest of the board.

VI. Community Comments

None

VII. Consent Agenda

- 1) SY2022-2023 School Calendar
- 2) JME Transportation
- 3) Miniapple Health Inc. (Licensed School Nurse Consultation Services)
- 4) Soliant Contract for Special Education Teacher, Justine Tomlinson
- 5) SY2022-23 Staff Handbook
- 6) Two Incentive Goals (approved in September 2021, amended second goal in December 2021)
To maintain 85% or higher in parent satisfaction in academic performance

To maintain 85% or higher in staff participation on the climate and morale staff survey
*There will be a \$200.00 per goal per staff incentive if successfully achieved. The incentive will be paid out no later than June 30, 2021. Two new goals will be recommended for the SY2022-23.

- 7) Teacher Contracts SY2022/23
Dreblow, JP
Hilleren, Alissa
Htoo, Kay
Lo, Chia
Robertson, Brian
Webster, Emily

Patchia moved to approve the Consent Agenda with the corrections to the SY2022-23 school calendar. Staci seconded. Motion passed.

VIII. Committee Reports

- 1) Executive Committee - none
- 2) Board Operations Committee - none
- 3) Finance Committee
 - May 2022 Summary Report
 - May 2022 Summary Income Statement
 - May 2022 Balance Sheet
 - May 2022 Payment Register

The board reviewed, discussed, and filed the financial report subject to audit.

IX. Existing Business

- Board Retreat Date: August 4, 2022 from 8:00 am – 3:30 pm
Location: HOPE Community Academy Conference Room
- Board Development Plan – Operations Committee to facilitate at the July retreat.
Board is responsible for goals.
*Mimi will facilitate; agenda to be finalized between Don, Mimi and Maychy

X. New Business

- 1) Executive Director Report
- 2) Plus/Delta
Plus: all board members are present; lots of items accomplished tonight
Delta: Don absent
- 3) Others



720 Payne Ave
Saint Paul, MN 55130
Phone: (651) 796-4500
Email: contact@hope-school.org
Website: www.hope-school.com

XI. Adjournment 7:30 pm

Board Annual Retreat: TBD 8:00 am – 3:30 pm Conference Room

Next Board Meeting: Thursday, August 25, 2022 5:30 pm Conference Room