

Mission: Educating all students to highest levels of academic and social standards with a focus on Hmong language and culture.

HOPE Community Academy
August 25, 2022
Conference Room – 6:30 pm
***Finance Training – 5:30 pm – 6:30 pm**

Present: Staci Ahrens, Hayley Ball, Andy Grover, Don Lorr, Patchia Xiong Vang
Staff: Maychy Vu
Others: None

- I. Call to Order 6:37 pm
- II. Rules of Engagement
 - Listen with an open-mind
 - Be bold, bright, and forward-thinking
 - Be 100% in
 - Bring your very best ideas and experiences
 - Be collaborative
 - Think positive
 - Practice humility
 - Respect confidentiality
 - Think big; look for possibilities
 - Ask “why not” instead of “why”
 - Follow-through on commitments
- III. Approval of Agenda
 - 1) Board Meeting Time Change to Existing Business
Staci moved to add meeting time change to Existing Business. Hayley seconded. Motion passed.
- IV. Approval of June 23, 2022 Minutes
 - Corrections to be made:
 - *the correct spelling of Hayley’s name
 - *Operations Committee – add “chair” after Andy Grover’s name, add Staci Ahrens to committee
 - *ED Contract – add “d” to “delivere”
 - *add “e” to “Non-disaparagment”

*add “.” At the end of “Outcome: the board will need to review the provisions in more details...final determination”

Staci moved to approval the June 23, 2022 minutes with the corrections. Andy seconded.
Motion passed.

V. Community Comments

Don shared that RING (Railroad Island Neighborhood Group) will host Trunk and Treat event for Halloween.

Board discussed setting guidelines with time limits for community speakers.

VI. Consent Agenda

1) MACS Membership

2) Teacher Contracts SY2022/23

Creger, Pamela
Gaertner, Grace
Khang, Mang
Kennedy, Kailie
Limp, Jason
Morrow, Laura
Moua, Yeng
Nelson, Xia
Neppl, Mark
Park, Jiwon
Robinson, Sierra
Sales, Jazmine
Thao, Yer
Verley, Peter
Xiong, Pachia
Yang, Cherish

3) Recommend board approval for Don Lorr, board chair, and Hayley Ball, board treasurer, to be signers on the HOPE Community Academy bank account.

Hayley moved to accept all three items under the Consent Agenda. Patchia seconded.
Motion passed.

VII. Committee Reports

1) Executive Committee

- A. Reviewed the Executive Committee Charter
- B. Shared Responses to the Board Retreat
- C. Discussed Executive Committee 2022-2023 Goals
 - Fostering Transparency & Trust – Reset & Refresh
 - Come to Resolution on 2022-2023 ED Contract Addendum
 - Recruit Board Members to fill Vacancies and to prepare for the 2023-2024 Terms [October Due Date]
 - Regular Check-ins, informal Board Members & ED
 - Schedule the Review & Recommendation of the ED's 2023-2024 Contract
 - Review Grievance Process
 - Encourage Board Attendance at School Events
 - Explore developing a Hmong Culture 101 for Board, Staff, and Partners
 - Board Accessibility, Child Care
 - Actively Invite Parents, Staff, and Community to Board Meetings ... Mid-Year Event like the Annual event
 - Confirmed Executive Committee 2022-2023 Meetings
 - ED Leadership Development Plan (LDP) Status – Tabled to September Meeting
 - ED Contract Addendum Status – will continue at August Meeting, may need Special Session

2) Board Operations Committee

- A. Board Development Plan (see minutes) – see “red” for changes in final draft
- B. Board Engagement and Involvement – Staci created a form for all board members to sign up/attend school events
- C. Goal 1 #3 – kept same goals, delete “engage with family and students
- D. Goal 2 – changed year
- E. Policy review – see updated schedule for this year

3) Finance Committee

- June 2022 Summary Report
- June 2022 Summary Income Statement
- June 2022 Balance Sheet
- June 2022 Payment Register

The board reviewed, discussed, and filed the financial report subject to audit.

VIII. Existing Business

- Board Development Plan – Operations Committee to facilitate at the July retreat. See Operations Committee meeting minutes
- Board Meeting Time Change to 5:00 pm instead of 5:30 pm
Hayley moved to move the meeting time back to 5:00 pm on the fourth Thursday of the month except for November and December. Patchia seconded. Motion passed.
- Executive Director SY2022-2024 Contract Addendum
Closed Session Summary: ED Contract Addendum for SY2022-23
The Executive Committee reviewed each of the terms requested in the ED's Contract Addendum. The Full Board discussed each term. Follow-up research was assigned to each Board Director to be completed before the September Board Meeting.

IX. New Business

- 1) Executive Director Report
See ED presentation
- 2) Plus/Delta
- 3) Others

X. Adjournment 8:35 pm

Staci moved to adjourned the board meeting at 8:35 pm. Hayley seconded. Motion passed.

Next Board Meeting: Thursday, September 22, 2022 5:30 pm Conference Room