



Mission: Educating all students to highest levels of academic and social standards with a focus on Hmong language and culture.

HOPE Community Academy
October 27, 2022
Conference Room – 5:00 pm

Present: Staci Ahrens, Andy Grover (via Zoom), Don Lorr, Kimberly Wildebuer, Patchia Xiong Vang

Absent: Hayley Ball

Staff: Melissa Damon, Karen Thao, Maychy Vu

Others: Terry Moffat-UST Liaison

- I. Call to Order 5:00 pm
- II. Rules of Engagement
 - Listen with an open-mind
 - Be bold, bright, and forward-thinking
 - Be 100% in
 - Bring your very best ideas and experiences
 - Be collaborative
 - Think positive
 - Practice humility
 - Respect confidentiality
 - Think big; look for possibilities
 - Ask “why not” instead of “why”
 - Follow-through on commitments
- III. Approval of Agenda
 - Under V. Community Comments, add “Community Event Announcement” by Don Lorr
 - Under VI. Consent Agenda, delete “2) Teacher Contracts SY2022-23”

Staci moved to make these changes. Patchia seconded. Motion passed.

Introductions of all present.

- IV. Approval of September 22, 2022 Minutes
 - Corrections to be made:
 - Adjournment time was 8:35 pm

Staci moved to approval the August 25, 2022 minutes with the time correction. Andy seconded. Motion passed.

V. Community Comments

UST Authorizer Program – Terry Moffat, UST Liaison

- Observe general board meeting with feedback form (part of site visit report)
- Renewal Site Visit – November 9, 2022

UST Site Visit Team includes a Hmong language expert, Yu Pheng Xiong, 3 UST staff, and a professor on the UST board.

Focus Groups with students, teachers, board, parents, classroom observations, Post-site Report to school within 48 hours

Application to be done by HOPE, goes to UST Board of Authorizing for renewal of 3-5 year contract, submits to MDE (approval dependent on changes required by MDE), ultimately approved by UST President

*HOPE to review what programs/assessments need to be changed, renegotiate contract, reflect HOPE's programs in the contract

PTO Policy – Karen Thao, HR Generalist

- See handout
- HR Generalist is requesting more time to work out the details and will have PTO Policy ready for review and approval before the end of the SY2022-23, and to be implemented in SY2023-24.

Community Event “Trunk or Treat” October 29, 2022 4:30 pm – 8:00 pm

VI. Consent Agenda

1) Seating of New Board Member

Wildebuer, Kimberly – parent member

Andy recommended to the board to seat Kimberly Wildebuer as a parent board member.

Staci moved to accept Andy's recommendation. Patchia seconded. Motion passed.

2) Teacher Contracts SY2022/23

VII. Committee Reports

1) Executive Committee

- See October 17, 2022 minutes

2) Board Operations Committee

- See October 13, 2022 minutes

- Recommendation to the board to seat Community Board Candidate, Lu Hang

Staci moved to accept the recommendation to seat community board candidate, Lu Hang. Patchia seconded. Motion passed.

- 3) Finance Committee
 - September 2022 Summary Report
 - September 2022 Summary Income Statement
 - September 2022 Balance Sheet
 - September 2022 Payment Register

The board reviewed, discussed, and filed the financial report subject to audit.

VIII. Existing Business

- Board Orientation and Training for New Board Members
Add to November board meeting, either before or after, include Egnyte training
- Executive Director's Mid-year Review
Board review of the LDP
December Meeting
ED Presentation
Board Questions, Comments, and Feedback
Status of Informal Meetings

IX. New Business

- 1) Executive Director Report
See ED presentation
- 2) Plus/Delta
Plus: 6:20 pm meeting adjourned early, seated new board member and recommended another for next month, meeting board goals
- 3) Others

X. Adjournment 6:24 pm

Staci moved to adjourned the board meeting at 6:24 pm. Patchia seconded. Motion passed.

Next Board Meeting: Thursday, November 17, 2022 5:00 pm Conference Room