



Mission: Educating all students to highest levels of academic and social standards with a focus on Hmong language and culture.

HOPE Community Academy
November 17, 2022
Conference Room – 5:00 pm

Present: Staci Ahrens, Hayley Ball, Andy Grover, Lu Hang, Don Lorr, Kimberly Wildebuer
Absent: Patchia Xiong Vang
Staff: Maychy Vu
Others: None

- I. Call to Order 5:03 pm
- II. Rules of Engagement
 - Listen with an open-mind
 - Be bold, bright, and forward-thinking
 - Be 100% in
 - Bring your very best ideas and experiences
 - Be collaborative
 - Think positive
 - Practice humility
 - Respect confidentiality
 - Think big; look for possibilities
 - Ask “why not” instead of “why”
 - Follow-through on commitments
- III. Approval of Agenda
 - Remove Principal’s Report
Hayley moved to approve the agenda, with the removal of the Curriculum and Instruction Report. Andy seconded. Motion passed.
- IV. Approval of October 27, 2022 Minutes
Staci moved to approve the October 27, 2022 meeting minutes. Kimberly seconded. Motion passed.
- V. Community Comments
None

VI. Consent Agenda

1) Seating of New Board Member

Hang, Lu – community member

Andy recommended to the board to seat Lu Hang as a community board member.

Hayley moved to accept Andy's recommendation. Staci seconded. Motion passed.

VII. Committee Reports

1) Executive Committee

- See November 8, 2022 minutes
- Meeting time changed to 5:00 pm
- ED 360 Review Process meeting with Mimi Palen-Clare
- ED's Mid-year Review at the December board meeting

2) Board Operations Committee

- See November 3, 2022 minutes
- January 2023 Board Training Topic Discussion:
Student demographics – breakdown of Hmong, Karen and other families at HOPE, comparison to the numbers in the City of St. Paul
Culture training – Karen Culture (first generation),
Hmong culture (current needs: mental health)
Maychy will contact Dr. Yee Xiong, Project Tshav Ntuj, to see if they provide training.

3) Finance Committee

- September 2022 Summary Report
- September 2022 Summary Income Statement
- September 2022 Balance Sheet
- September 2022 Payment Register

The auditor will present the 2022 financial audit report at the December board meeting. There are no findings.

Treasurer Position – Hayley asked if other board members would be willing to take on this role.

The board reviewed, discussed, and filed the financial report subject to audit.

VIII. Existing Business

- Board Orientation and Training for New Board Members
Add to November board meeting, either before or after, include Egnyte training
- Executive Director's Mid-year Review
Board review of the LDP
December Meeting
ED Presentation
Board Questions, Comments, and Feedback
Status of Informal Meetings

IX. New Business

1) Executive Director Report

- Announcements:
The board packet includes: updated board annual calendar, updated board contact list, lease aid application form (signatures needed)
- Curriculum and Instruction Report – Melissa is out ill, postponed to next month
- Upcoming school events: November 17 – second and last night for Fall 2022 parent teacher conferences; November 29 at 5:30 pm – Family Reading Night; December 1 at 4:45 pm Fine Arts Night; December 9 at 1:30 pm Hmong New Year Celebration
- Attended November 17 Community Conversation with City Council Rebecca Noecker
- Strategic Planning Process – Board Visioning Session with Mimi (90-minutes) January 19, 2023 – Maychy will confirm date with Mimi; light dinner will be provided

2) Plus/Delta

Plus: Lu Hang joined the board; lease aid funds received

3) Others

X. Adjournment 6:18pm

Staci moved to adjourned the board meeting at 6:18 pm. Hayley seconded. Motion passed.

Next Board Meeting: Thursday, December 15, 2022 5:00 pm Conference Room