



720 Payne Ave
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Mission: Educating all students to highest levels of academic and social standards with a focus on Hmong language and culture.

HOPE Community Academy

April 22, 2025

Conference Room – 5:30 pm

Present: Brian Shaw, Kimberly Wildebuer, Patchia Xiong Vang, Don Lorr, Mai Nhia Lor, Staci Ahrens, Maychy Vu

- I. Call to Order at 5:30pm
- II. Rules of Engagement
 - Be here now
 - Be a leader and a team player
 - Be a good steward
- III. Approval of Agenda
- IV. Q3 Report
 - a. Maychy ensured that requested revisions were under way
- V. Closed Session: Executive Director End of Year Review

The next item on the agenda is the evaluation of the performance of Executive Director Maychy Vu. The Open Meeting Law, Minnesota Statute section 13D.05, subdivision 3(a), states that a public body may close a meeting to evaluate the performance of an individual who is subject to its authority. During the closed meeting, the Board will evaluate the performance of the Executive Director. An audio recording must be taken and retained for a period of three years. Accordingly, pursuant to the law I have cited, I will hereby entertain a motion that this meeting be closed for the purpose of evaluating the performance of the Executive Director.

Motion to move to a closed session for the aforementioned purpose. Motioner: Mai Nhia
Second: Kimberly Unanimous approval

Meeting reopened at 8:33pm

Discussion around the evaluation of the Director. Contract determination completed.

- VI. Contract notice



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- a. Board discussed how to approach the contract notice.
 - i. Severance discussed. Amount TBD
- Motion to approve severance payment to the ED - Maker: Patchia Second: Don - Unanimous approval

VII. Adjournment @ 9:00pm Motioner: Mai Nhia Second: Patchia Unanimous approval