



720 Payne Ave
Saint Paul, MN 55130
Phone: (651) 796-4500
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Mission: Educating all students to highest levels of academic and social standards with a focus on Hmong language and culture.

HOPE Community Academy

May 20, 2025

Conference Room – 5:30 pm

Present: Brian Shaw, Patchia Xiong Vang, Staci Ahrens, Mai Nhia Lor, Kimberly Wildebuer

Absent: Don Lorr

Staff: Maychy Vu

- I. Call to Order @ 5:32
- II. Rules of Engagement (1 minute)
 - Be here now
 - Be a leader and a team player
 - Be a good steward
- III. Approval of Agenda (1 minute)
- IV. Designs for Learning
 - a. How much is it going to cost?
 - b. Is there a cap?
 - c. The package they offer should include the work we've already done on this
 - d. Set expectations for what we want from them
 - e. Setting a soft cap at 21 hours of involvement due to room in the Board budget
 - i. To approve up to 21 hours at \$105 per hour, anything over will need to come back to the Board for further approval. Motioner: Staci Second: Kim Unanimous approval
 1. Prioritizing time for the search process
 - a. Consultant/project manager role
 2. Prioritizing time for aiding in transition
- V. Disengagement timeline
 - a. Mike will be the primary designee for training because he has signed his contract for next year.
 - b. Most things have been delegated already, but facilities and UST interactions are some areas of higher need.
- VI. Screening process and timeline



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- a. Katie to not screen the applicants, instead she can put the applications into a folder for the interview committee to review and screen
 - b. That way, the responsibility is on more than one person to screen the applicants
 - c. Timeline - will rely on Katie & DL to put together a plan on how to put together the interview committee, first need to get DL contract sign
- VII. Creating a shared understanding
- a. Create a visual big step process (staff feedback, parent feedback, community feedback, form committee, 1st interviews, 2nd interview, selection) - Staci will create big posters, post around school, and check off
 - b. Discussed the need for a deadline for a contract decision returned by Dr. Damon
 - c. Clarifying expectations around decision-making power with admin team
- VIII. Adjournment Motion to adjourn - Motioner: Mai Nhia Second: Patchia Unanimous @ 7:16

Next Board Meeting: Thursday, May 22, 2025 5:30 pm Conference Room