

HOPE Community Academy Board of Directors

2026 Board Application Form

Please submit the completed form and your resume to Mai Nhia Lor (email mainhialor@hope-school.org) OR mail it to *Board Operations Committee, c/o Executive Director, HOPE Community Academy, 720 Payne Avenue, St. Paul, MN 55130*. The due date for application is **April 3rd, 2026**.

Applicant Full Name: _____

Employer and Title: _____

Address: _____

Phone: (W) _____ (H) _____

Email: _____

Applying for:

- TEACHER Board Member FULL 3-year term | 2026 – 2029**
- COMMUNITY Board Member FULL 3-year term | 2026 – 2029**

Describe your skills and talents as applicable for this position:

Why are you applying for this position?

Remember to send your resume along with this application! Thank you!

HOPE Community Academy Board of Directors

Board members help guide the school by making important decisions about its goals and how it operates. They approve budgets, create policies, hire and evaluate the school leader, and make sure the school follows rules and laws. Their job is to support the school's mission, keep it on track, and make sure students are successful.

2026 Board Positions Vacant & Required Qualifications:

- ***Community Member:***
 - Not employed by the school and does not have a child enrolled at the school.
 - Must be eighteen (18) years of age or older.
- ***Teacher Member:***
 - Must be a licensed teacher employed by the school in a teaching role.
 - Must be eighteen (18) years of age or older.

BOARD POSITION DESCRIPTIONS

Time commitment:

- Board orientation to be completed within one month of being seated (1 hour).
- A monthly board meeting (1 hour).
- A monthly and/or quarterly committee meeting (1 hour).
- A board retreat meeting (6-8 hours).
- Annual Meeting (2 hours).
- Attend school functions/events (8-10 hours combined).

Term of Office:

- Three-year term. May serve consecutive terms.

Major Responsibilities:

- Attend the monthly meeting.
- Attend board retreat.
- Chair and/or serve on committees, as directed.
- Approve annual operating and capital budgets.
- Review and set policies.
- Attend 4-5 school functions/events.