



**MISSION**

*To inspire students to achieve high academic success while embracing Hmong language and culture.*

**VISION**

*To be a public school of excellence, with high quality staff, diverse programs, and successful students.*

**HOPE Community Academy  
AGENDA  
JANUARY 22, 2026  
Conference Room – 5:00 pm  
Online: [Click Here](#)**

Agenda Item & Order	Meeting Minutes	Allotted Time	Responsible Person
<b>I. Call to Order (Action)</b> Roll-call Welcome Jody Rademaker - Teacher Board Member	Call to Order at 5:11 pm Present: Lorr, Vang, Xiong, Y. Lor, Xiong Vang, Rademaker Guest: Dr. K. Xiong, D. Miller, Mai Yang Lor	1 minute	Don Lorr – Board Chair
<b>II. Rules of Engagement</b> <ul style="list-style-type: none"> <li>● Be here now</li> <li>● Be a leader and a team player</li> <li>● Be a good steward</li> </ul>		1 minute	Don Lorr – Board Chair
<b>III. Approval of Agenda (Action)</b>	Motion to approve the January agenda as presented. Moved by: Xiong Vang, seconded by: Y. Lor. Vote: 5-0-0. Motion carried unanimously.  Motion to appoint Jody Rademaker to serve as the teacher board member for the remainder of the term ending June 30, 2026. Moved by: Y. Lor, seconded by: Xiong Vang. Vote: 5-0-0. Motion carried unanimously.	1 minute	Don Lorr – Board Chair



<p><b>IV. Consent Agenda (Action)</b>  A. December’s Board Meeting Minutes  B. New Hire Report</p>	<p>Motion to approve the consent agenda and December minutes as presented.  Moved by: Y. Lor, seconded by: Xiong.  Vote: 5-0-0. Motion carried unanimously.</p>	<p>5 minutes</p>	<p>Don Lorr – Board Chair</p>
<p><b>V. Community Comments</b></p>	<p>None.</p>	<p>5 minutes</p>	<p>Don Lorr – Board Chair</p>
<p><b>VI. Executive Director’s Report</b>  A. Timeline Activity  B. Current State of HOPE Report  C. Strategic Plan (Action)  D. Academic Turnaround Update      a. SPED Curriculum (Action)  E. Standing Agenda Items      a. ADM and ADA Update      b. Academic Updates      c. Hmong Language and Culture      d. Operations Plan  F. Virtual Learning  G. FastBridge &amp; Second Semester Updates</p>	<p>The Board received the Executive Director’s report, which included updates on staffing, program operations, and compliance efforts.</p> <p>The Board received an update on special education identification rates and compliance review efforts. Administration reported that a Special Education Support Specialist has been hired to review student files and ensure compliance.</p> <p>ADM and ADA update:  Current ADM = 742  Current Enrollment = 760</p> <p>Motion to approve the strategic plan as presented.  Moved by: Xiong Vang, seconded by: Y. Lor.</p> <p>The board discussed the strategic plan.</p> <p>Roll call vote:  Xiong Vang – yay  Xiong = yay  Vang = yay  Rademaker = yay  Y. Lor = yay  Lorr = yay</p> <p>Motion passed.</p> <p>Motion to approve an additional \$30K to supplement SPED Curriculum.</p>	<p>30 minutes</p>	<p>Kevin Xiong - ED</p>



	<p>Moved by: Vang, seconded by: Xiong.</p> <p>The board discussed the SPED Curriculum.</p> <p>Roll call vote:  Xiong Vang = yay  Xiong = yay  Vang = yay  Rademaker = yay  Y. Lor = yay  Lorr = yay</p> <p>Motion passed.</p>		
<p><b>VII. Committee Reports</b></p> <p>A. Executive Committee</p> <ol style="list-style-type: none"> <li>1. ED Board Evaluation (Action)</li> <li>2. Board Training</li> </ol> <p>B. Board Operations Committee</p> <ol style="list-style-type: none"> <li>1. 2026 Election Process</li> </ol> <p>C. Finance Committee</p> <ol style="list-style-type: none"> <li>1. December 2025 Financial Report</li> <li>2. December 2025 Supplemental Report</li> </ol>	<p>The Executive committee met on January 8, 2026. The minutes were reviewed, and a summary report was presented by Lorr. The next meeting is Thursday, February 12, at 4:30pm.</p> <p>Motion to approve ED Board Evaluation.  Moved by: Y. Lor, seconded by: Vang.  Vote: 6-0-0. Motion carried unanimously.</p> <p>The Operations committee met on January 13, 2026. The minutes were reviewed, and a summary report was presented by Lorr. Vacancies include Community and Teacher. The next meeting is Tuesday, February 17, at 4:30pm.</p> <p>The Finance committee met on January 20, 2026. The minutes were reviewed, and a summary report was presented by Lorr. The board reviewed, discussed, and filed the financial report subject to audit. The next meeting is February 24, at 4:30pm.</p>	30 minutes	<p>Don Lor - Executive Committee Chair  Mai Nhia Lor - Operations Committee Chair  Reona Vang - Finance Committee Chair</p>
<p><b>VIII. Existing Business</b></p> <p>A.</p>		10 minutes	Don Lorr – Board Chair
<p><b>IX. New Business</b></p> <p>A.</p>		20 minutes	Don Lorr – Board Chair



<b>X. Adjournment</b>	Motion to adjourn at 7:00pm. Moved by: Y. Lor, seconded by: Vang. Vote: 6-0-0. Motion carried unanimously.	1 minute	Don Lorr – Board Chair
-----------------------	--	----------	---------------------------

**Next Board Meeting: February 26, 2026**