



MISSION

To inspire students to achieve high academic success while embracing Hmong language and culture.

VISION

To be a public school of excellence, with high quality staff, diverse programs, and successful students.

**HOPE Community Academy
AGENDA
MARCH 26, 2026
Conference Room – 5:00 pm**

| Agenda Item & Order | Meeting Minutes | Allotted Time | Responsible Person |
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| I. Call to Order (Action) Roll-call | Call to Order 5:12pm Present: Y. Lor, M. Lor, J. Rademaker, K. Xiong, D. Lorr, R. Vang, L. Yang Not Present: P. Vang-Yang | 1 minute | Don Lorr – Board Chair |
| II. Rules of Engagement <ul style="list-style-type: none"> ● Be here now ● Be a leader and a team player ● Be a good steward | | 1 minute | Don Lorr – Board Chair |
| III. Approval of Agenda (Action) | Motioned to approve agenda. <ul style="list-style-type: none"> ● M. Lor motioned, R. Vang seconded ● Discussion: <ul style="list-style-type: none"> ○ Board Evaluation will still happen on April 9th ● Vote: 6-0 passed unanimously | 1 minute | Don Lorr – Board Chair |



COMMUNITY ACADEMY

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| <p>IV. Welcome</p> | | <p>1 minutes</p> | <p>Don Lorr – Board Chair</p> |
| <p>V. Consent Agenda (Action) A. February’s Board Meeting Minutes B. New Hire Report</p> | <p>Motion to approve consent agenda.</p> <ul style="list-style-type: none"> ● M. Lor motioned, J. Rademaker seconded ● No discussion ● Vote: 6-0 passed unanimously | <p>5 minutes</p> | <p>Don Lorr – Board Chair</p> |
| <p>VI. Community Comments</p> | | <p>5 minutes</p> | <p>Don Lorr – Board Chair</p> |
| <p>VII. Executive Director’s Report A. Academic Turnaround Update B. Standing Agenda Items a. ADM and ADA Update b. Academic Updates c. Hmong Language and Culture d. Operations Plan C. School Calendar (Action) D. Grants Applied E. UST Renewal Update</p> | <p>Academic Turnaround Update</p> <ul style="list-style-type: none"> ● SPED <ul style="list-style-type: none"> ○ Restructure SPED ○ Design For Learning supporting SPED ● Afterschool programs are going well <p>Standing Agenda Items</p> <ul style="list-style-type: none"> ● ADM and ADA Update <ul style="list-style-type: none"> ○ 778 to 772 ● Academic Updates <ul style="list-style-type: none"> ○ Staff Renewal ○ Tough con ● Hmong Language and Culture ● Operations Plan <ul style="list-style-type: none"> ○ HR <ul style="list-style-type: none"> ■ FTE for next year ■ Benefits and needs ○ Hmong Dance Program <ul style="list-style-type: none"> ■ Performing soon at Ordway <p>School Calendar (Action)</p> | <p>30 minutes</p> | <p>Kevin Xiong - ED</p> |



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| | <ul style="list-style-type: none"> ● Motion to approve 20-27 school year calendar <ul style="list-style-type: none"> ○ Y. Lor motioned, J. Rademaker seconded ○ Discussion: <ul style="list-style-type: none"> ■ Late start for labor day ■ 2 full weeks of PD ■ Extra 10 days of school just in case of emergency closure to still meet min requirement of hours per grade level ■ We can share schedule as soon as board approves it ■ Will be shared to staff in April meeting ○ Vote: 6-0 passed, unanimously <p>Grants Applied</p> <ul style="list-style-type: none"> ● Applied for 4 grants so far ● Applied for DEED ● Will apply for MTSS next <p>UST Renewal Update</p> <ul style="list-style-type: none"> ● Kevin and Danelle finalizing documents for HOPE ● A few charter documents will need to be updated and presented at next board meeting | | |
| <p>VIII. Committee Reports</p> <p>A. Executive Committee.</p> <ol style="list-style-type: none"> 1. Notice: Bylaws Change 2. Notice: Articles of Incorporation Change | <p>Executive Committee:</p> <ul style="list-style-type: none"> ● ED Performance Review <ul style="list-style-type: none"> ○ Still mapping it out, will update rest of board once determined ● ED Professional Development ● UST: <ul style="list-style-type: none"> ○ Shifting target ○ Next month's meeting will propose the change <p>BOC:</p> | <p>45 minutes</p> | <p>Don Lor - Executive Committee Chair Mai Nhia Lor - Operations Committee Chair</p> |



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| <p>3. ED Performance Review</p> <p>4. ED Professional Development</p> <p>B. Board Operations Committee</p> <p>1. 2026 Annual Meeting</p> <p>2. Board Recruitment</p> <p>C. Finance Committee</p> <p>1. February 2026 Financial Report</p> <p>2. February 2026 Supplemental Report</p> | <ul style="list-style-type: none"> ● 2026 Annual Meeting ● Board Recruitment <p>Finance Committee</p> <ul style="list-style-type: none"> ● April 14th - working session for finance committee ● May Board meeting - Next school year budget | | <p>Reona Vang - Finance Committee Chair</p> |
| <p>VIII. Existing Business</p> | | <p>10 minutes</p> | <p>Don Lorr – Board Chair</p> |
| <p>IX. New Business</p> <p>A. Board Self-Evaluation Summary Report</p> <p>B. Egnyte Issue?</p> <p>C. MACS/MSBA emails?</p> | <p>Board Self-Evaluation Summary Report</p> <ul style="list-style-type: none"> ● Some things to work on ● Need more training, onboarding protocol <p>Egnyte Issues</p> <ul style="list-style-type: none"> ● No longer able to edit documents on google docs ● Mai Nhia will email DaoTech to see if they know what is happening | <p>10 minutes</p> | <p>Don Lorr – Board Chair</p> |



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| <p>D. Compliance Form (Jody R) E. Oath of Office (Jody R) F. Enrollment Policy G. Annual Meeting Community Invitations</p> | <p>MACS/MSBA email</p> <ul style="list-style-type: none"> • Don will find out how we can all get the email from both <p>Annual Meeting Community Invitations</p> <ul style="list-style-type: none"> • Start brainstorming on community members we can invite | | |
| <p>X. Adjournment</p> | <p>Motion to adjourned at 6:50pm.</p> <ul style="list-style-type: none"> • M. Lor motioned. Y. Lor seconded. • No discussion • Vote: 6-0, passed unanimously | <p>1 minute</p> | <p>Don Lorr – Board Chair</p> |

Next Board Meeting: **April 23, 2026**