



HOPE COMMUNITY ACADEMY

HMONG LANGUAGE & CULTURE SCHOOL

720 PAYNE AVENUE, ST. PAUL, MN 55130
OFFICE: (651) 796-4500
WWW.HOPECOMMUNITYACADEMY.ORG

HOPE Community Academy
AGENDA
May 28, 2026
Conference Room – 5:00 pm

Agenda Item & Order	Allotted Time	Responsible Person
I. Call to Order (Action) Call to Order at 5:07am Motion: L. Xiong, seconded by: J. Rademaker. Roll-call Present: D. Lorr, L. Xiong, P. Xiong Vang, J. Rademaker, R. Vang, M. Lor Guest: Dr. K. Xiong, D. Miller (UST), M.Y. Lor, XX, Vong Vang Absent: Y. Lor Vote: 6-0-0. Motion carried unanimously.	1 minute	Don Lorr – Board Chair
II. Rules of Engagement • Be here now • Be a leader and a team player • Be a good steward Reminder of HOPE’s mission and vision.	1 minute	Don Lorr – Board Chair
III. Approval of Agenda (Action) Motion to approve the May agenda with the added changes. Moved by: P. Xiong Vang, seconded by: J. Rademaker. Discussion: add Operations Committee to the committee report section of the agenda. Vote: 6-0-0. Motion carried unanimously.	1 minute	Don Lorr – Board Chair
IV. Welcome	1 minutes	Don Lorr – Board Chair
V. Consent Agenda (Action) A. April’s Board Meeting Minutes B. New Hire Report Motion to approve the consent agenda. Moved by: M. Lor , seconded by: P. Xiong Vang. Discussion: new hire report reflects the current fiscal school year.	5 minutes	Don Lorr – Board Chair





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Vote: 6-0-0. Motion carried unanimously.		
VI. Community Comments Board Chair [D. Lorr] shared information about upcoming events: Hollow Event and Elder Fair Event.	5 minutes	Don Lorr – Board Chair
VII. Executive Director’s Report The board received the Executive Director’s report, which included updates on staffing, academic/operations program, and compliance efforts. A. FastBridge Growth Data – presented by Vong Vang B. Pre-K COR Data C. UST Contract Renewal (Action) – presented by D. Miller Motion to vote on UST Contract. Moved by: M. Lor, seconded by: J. Rademaker. Discussion: None Roll Call Vote: P. Xiong Vang = absent L. Xiong = aye J. Rademaker = aye D. Lorr = aye M. Lor = aye R. Vang = aye Y. Lor = absent Vote: 5-0-0. Motion passed. D. HOPE Leadership Structure Change Leadership heavy to support academic growth K. Xiong made offers to 4 other leaders (COO, Cimpace officer, C lang) Chief Academic Officer is working on hiring academic supports (2 educational leaders & 2 coaches) Leadership is limited in secondary E. Enrollment ADM: 758 Next year: potentially 840 students, goal is to get 891	1 hour	Kevin Xiong - ED





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F. ED Professional Evaluation Plan Update Next month is second check in - use rubric for evaluation, share it at the next Executive team meeting Executive team can discuss a feedback format for the ED (things to work on) Formal evaluation will start in September 2026 G. Grant Update(s) Received MTSS Grant (19K) Received Ethnic Grant Received Re-submitted Full Service Community Grant (only one reviewer passed us, the other didn't - made it stronger) H. Graduation Stats & Ask 26 out of 26 students is graduating Ask all board members to be at graduation I. 2027-2028 – Vendors List for \$30k or more Vendor List (\$100k) will come to us next month with bids J. Elders' Fair Happening on Sat. Please join if you can K. HOPE's Rebrand June 30th - full new website with new logo May keep eagle as mascot (for sports purposes) L. Contract Bids Update - JME - United Healthcare - IT Services - SPED Services Will bring updates next month		
VIII. Committee Reports A. Executive Committee - Retreat Planning - Parent Board Seat Replacement/Appointment The Executive committee met on May 19, 2026. The minutes were reviewed, and a summary report was presented by D. Lorr. The next meeting is on June 11, 2026, at 4:30pm.	35 minutes	Don Lor - Executive Committee Chair Reona Vang - Finance Committee Chair





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B. Operations Committee

The Operations committee met on May 14, 2026. The minutes were reviewed, and a summary report was presented by M. Lor. The next meeting is on June 16, 2026, at 5:00pm.

C. Finance Committee

1. April 2026 Financial Report
2. April 2026 Supplemental Report
3. 2024 990

Motion to accept the prepared 2024 990 for submission to IRS

Moved by: M. Lor, seconded by: L. Xiong

Discussion: None

Roll Call Vote:

P. Xiong Vang = absent

L. Xiong = aye

J. Rademaker = aye

D. Lorr = aye

M. Lor = aye

R. Vang = aye

Y. Lor = absent

Vote: 5-0-0. Motion passed.

The Finance committee met on May 26, 2026. The minutes were reviewed, and a summary report was presented by R. Vang. The board reviewed, discussed, and filed the financial report subject to audit. The next meeting is on June 18, 2026, at 4:00pm.

B. Operations Committee The Operations committee met on May 14, 2026. The minutes were reviewed, and a summary report was presented by M. Lor. The next meeting is on June 16, 2026, at 5:00pm. C. Finance Committee 1. April 2026 Financial Report 2. April 2026 Supplemental Report 3. 2024 990 Motion to accept the prepared 2024 990 for submission to IRS Moved by: M. Lor, seconded by: L. Xiong Discussion: None Roll Call Vote: P. Xiong Vang = absent L. Xiong = aye J. Rademaker = aye D. Lorr = aye M. Lor = aye R. Vang = aye Y. Lor = absent Vote: 5-0-0. Motion passed. The Finance committee met on May 26, 2026. The minutes were reviewed, and a summary report was presented by R. Vang. The board reviewed, discussed, and filed the financial report subject to audit. The next meeting is on June 18, 2026, at 4:00pm.		
IX. Existing Business	5 minutes	Don Lorr – Board Chair
X. New Business	5 minutes	Don Lorr – Board Chair
XI. Adjournment	1 minute	Don Lorr – Board Chair





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Motion to adjourn at 7:17pm. Moved by: L. Xiong , seconded by J. Rademaker. Vote: 4-0. Motion carried unanimously.		
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Next Board Meeting: June 25, 2026

