



HOPE COMMUNITY ACADEMY

HMONG LANGUAGE & CULTURE SCHOOL

720 PAYNE AVENUE, ST. PAUL, MN 55130

OFFICE: (651) 796-4500

WWW.HOPECOMMUNITYACADEMY.ORG

MISSION

To inspire students to achieve high academic success while embracing Hmong language and culture.

VISION

To be a public school of excellence, with high quality staff, diverse programs, and successful students.

HOPE Community Academy

AGENDA & MINUTES

Thursday, August 27, 2026

Conference Room – 5:00 pm

Minutes

- **Call to Order (Action)**
Roll-call
Attendances: Mai Nhia, Lee Xiong, Reona Vang, Dr. Kevin Xiong, Daniel Roeun, Yang Lor, Agnes Espino.
Absent: Bao Lee
- **Rules of Engagement**
 - Be here now
 - Be a leader and a team player
 - Be a good steward
- **Approval of Agenda (Action)**
Yang Lor motion to approve agenda, Lee Xiong second, all approved. Agenda on the table. No Discussion.
- **Welcome and official welcome to Daniel Roeun to the board.**
- **Consent Agenda (Action)**
 - A. June Board Meeting Minutes
 - B. July Board Retreat Minutes
 - C. New Hire Report
 - D. Parent Handbook
 - E. Student Handbook

No discussion on the consent agenda. Upon approval, parent handbook and student handbook will be





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posted.

Lee Xiong motion to approve consent agenda, Reona Vang second, all approved. Consent Agenda is approved. No discussion.

- **Community Comments**

No updates

- **Executive Director's Report**

Academic Turnaround Update

Dr. K shared the PowerPoint presentation that he presented to all staff members, sharing academic data, school values, and all of our roles in transforming HOPE into a culture of learning school.

Standing Agenda Items

- Current enrollment is 917
- Teachers are still being hired. Academic Team also met at the beginning of August to align standards to grade level lessons and instruction. Feedback from teachers was that they truly appreciated this time.
- Ethnic studies programs for Hmong 1 and 2 are going well. Partnering with Hmong College Prep Academy.

Staff First Day

Dr. K shared with the board the first day for all staff. Informed that the atmosphere and culture have changed and we are receiving very positive feedback.

iStrive and Mu Performing Arts Summer Program

Dr. K shared the importance of cultural enrichment during the summer and talked about the impact of both iStrive and Mu Performing Arts Summer Program.

Investor Call

Dr. K had a really good call with Jessie Vought and the Investors/Bondholders. Call went well, and shared our current enrollment and they are very impressed with enrollment.

New Vehicle

HOPE purchased our new van to support home visits and transportation.

Branding & Communications

We finalized all of our branding for our letterheads and brochures. We are finalizing our website. We do have a demo.

IT Vendor





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We decided to part ways with Dao Technologies and will proceed through a bidding process, PriorityOne Technologies.

NOLA Trip

The Officers and Directors are going on a leadership training with Tyneeta to New Orleans, except for Wouang, who will remain behind to support the school.

• **Committee Reports**

Executive Committee

The committee discussed the ED's eval for Sept. Identified three people for the ED eval.

- 1) Danielle or Jessie
- 2) Mrs. Yer Yang
- 3) Mr. Yeej Moua

Motion: To select the three people to be part of Dr. K's (ED) 360 Eval

Yang Lor motion to approve the three selected individuals, Agnes Espino seconded the motion. All voted in favor. Motion approved for the three individuals selected to complete the 360 eval for Dr. K's evaluation.

No Discussion

New Board Member, Daniel Roeun, already seated upon completion of training

HCA Building Company Board (Action)

The board is responsible to seat members onto the HCA Building Company Board. Discussed and reminder that the board will appoint the "finance committee" to be the HCA Building Company board member. As a result, they are recommending the following:

- MaiNhia Lor, Reona Vang, Jessie Vought, removing Jenny Abbs.

Lee Xiong made the motion to approve the individuals above. Daniel Roeun seconded the motion. All voted in favor. Motion passes to approve the above individuals. No discussion.

Board Operations Committee

- Met on Aug 24th
- Board engagement tracker is coming soon
- Annual Meeting will be planned

Finance Committee

- State Aid-held back will be coming
- \$113k deficit, will go down when reimbursement comes in
- Debt % is at 1.01, needs to be at 1.11
- Cash on hand: needs to be 45 days.





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● Went over on how PTO policy impacts finance. ○ Grandfather PTO policy ○ New PTO policy
Existing Business ● Board Supervision Training ○ Lee Xiong - trainer: Training on how to hold ED accountable ○ Can come in Sept or Oct for an hour ○ Board meeting ● All Board Meetings for 2026-2027 SY Confirmed for every 4th Thursday of every month. Nov and Dec will need to be adjusted b/c of school. ● Forming HOPE Relicensing Committee - need a community board member. This was clarified. We just need a “community member.” The committee already found one.
New Business
Adjournment @ 7:20pm

Next Board Meeting: September 24, 2026

